

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

25-CA-090756

Date Filed

10/05/12

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Amazon Fulfillment Center

b. Tel. No.

317 837 9231

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

500

d. Address (Street, city, state, and ZIP code)

715 Air Tech Parkway
Plainfield, NJ 06168

e. Employer Representative

Tim Hall, GM

i. Type of Establishment (factory, mine, wholesaler, etc.)

Warehouse

j. Identify principal product or service

Shipping Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On Saturday, September 30, 2012 Amazon.com conspired with individuals unknown but believed to be agents of the State (state, and or federal or contracted) or agents of Amazon.com Inc. to break into (b) (6), (b) (7)(C) car; at (b) (6), (b) (7)(C) home, and remove (b) (6), (b) (7)(C) radio because of my union activities and complaints filed w/NLRB.

(b) (6), (b) (7)(C) name of party filing charge of labor organization, give full name, including local name and number

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charged by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) have read the above and the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Signature of representative of person making charge

(b) (6), (b) (7)(C) (Print type name and title or office, if any)

an Individual

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

100 7102

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

25-CA-089035

09/12/12

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Amazon Fulfillment Center

b Tel No 317-837-9231

c Cell No

f Fax No

g e-Mail

d. Address (Street, city, state, and ZIP code)

715 Air Tech Parkway
Plainfield, IN 46168

e Employer Representative

Tim Hall, GM

h Number of workers employed
500

i Type of Establishment (factory, mine, wholesaler, etc.)

Warehouse

j Identify principal product or service

Shipping products

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about Friday, July 27, 2012, Amazon.com Inc. conspired with individuals unknown but believed to be agents of the State (state, and or federal or contracted) to remove (illegally) items (cellphone, laptop, and gun) from my car because of my union activity and political speech.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C), have read the above (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(b) (6) (signature or representative or person making charge)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No

e-Mail

(b) (6), (b) (7)(C)

9/11/12
(date)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

25-CA-086484

08/02/2012

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Amazon Fulfillment Center

b. Tel. No. 317-837-9231

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

715 Air Tech Parkway
Plainfield, IN 46168

e. Employer Representative

Tim Hall, GM

g. e-Mail

h. Number of workers employed
500

i. Type of Establishment (factory, mine, wholesaler, etc.)

Warehouse

j. Identify principal product or service

Shipping products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Employer, by its officers, agents and representatives, violated the Act by:

1) On or about (b) (6), (b) (7)(C) 2012, discriminatorily issuing a write-up to (b) (6), (b) (7)(C) for an alleged in plant traffic infraction which occurred about ten days earlier.

2) On or about June 27, 2012, calling (b) (6), (b) (7)(C) into (b) (6), (b) (7)(C) to interrogate (b) (6), (b) (7)(C) regarding the charge (b) (6), (b) (7)(C) filed with the National Labor Relations Board.

3) Since on or about July 27, 2012, failing and refusing to cooperate with police regarding the investigation of the break in and theft of items from (b) (6), (b) (7)(C) car while parked at the Employer's facility. The Employer's actions are because of (b) (6), (b) (7)(C) union activities and (b) (6), (b) (7)(C) filing a charge with the NLRB in Case 25-CA-083624.

4) On or about July 15, 2012, removing an anti-union sign from the outbound break room.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C) have read (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(b) (6), (b) (7)(C) signature of representative of (b) (6), (b) (7)(C) person making charge

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

8/1/12
(date)

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PRIVACY ACT STATEMENT

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August 27, 2012

Todd M. Nierman
317.287.3520 direct
317.287.3600 main
317.636.0712 fax
tnierman@littler.com

VIA E-FILE

Adam Smoler, Field Examiner
National Labor Relations Board
Region 25
575 N. Pennsylvania St., Suite 238
Indianapolis, IN 46204

*Re: Amazon Fulfillment Center
25-CA-086484*

Dear Mr. Smoler:

The Charging Party ("(b) (6), (b) (7)(C)") has filed a second charge. (b) (6), (b) (7)(C) makes four allegations, each of which is set forth below with the Company's response. The Charge has no merit and it should be dismissed.

1. (b) (6), (b) (7)(C) alleges (b) (6), (b) (7)(C) was issued a disciplinary write-up on or about (b) (6), (b) (7)(C) 2012 relating to the traffic infraction which was the basis for (b) (6), (b) (7)(C) first charge. This allegation is false. (b) (6), (b) (7)(C) never received any discipline for the traffic incident.
2. (b) (6), (b) (7)(C) alleges the Company did not cooperate with a police investigation of an alleged theft from (b) (6), (b) (7)(C) vehicle. This allegation is also false. On July 27, 2012, (b) (6), (b) (7)(C) reported to a security officer that (b) (6), (b) (7)(C) car was broken into. The security officer notified his supervisor, who in turn contacted (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) met with (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) said that (b) (6), (b) (7)(C) cell phone was missing from (b) (6), (b) (7)(C) car. (b) (6), (b) (7)(C) had left (b) (6), (b) (7)(C) car window open. (b) (6), (b) (7)(C) also stated that (b) (6), (b) (7)(C) "might have" also had a laptop and handgun in the vehicle. (b) (6), (b) (7)(C) suggested that the police be contacted. Plainfield Police Officer (b) (6), (b) (7)(C) arrived and took over the investigation. (b) (6), (b) (7)(C) told the officer that (b) (6), (b) (7)(C) would contact (b) (6), (b) (7)(C) if there was anything relevant on the video surveillance. (b) (6), (b) (7)(C) and security officer (b) (6), (b) (7)(C) together reviewed the video for the eight hour shift in eight second intervals. There was no suspicious activity. Officer (b) (6), (b) (7)(C) then reviewed the footage again at a slower frame rate. (b) (6), (b) (7)(C) saw nothing suspicious. Then (b) (6), (b) (7)(C) reviewed the video in the slower frame rate, and again confirmed there was nothing suspicious to report to the police. At no time did the police ask the Company for any information that was not provided. The Company cooperated fully with the police.

3. "Removing an anti-union sign from the outbound break room." The Company is not sure what the unfair labor practice charge is alleging. Admittedly, sometime in the Summer of 2011, the Company lawfully displayed a poster in its break room that accurately shared facts about collective bargaining. The poster is attached as Exhibit A. Until it received this charge, the Company was not aware that someone (possibly (b) (6), (b) (7)(C)) removed the poster. Is (b) (6), (b) (7)(C)) challenging the lawfulness of the poster, or its removal? In either case, there is no violation of the Act. An employer may lawfully explain to its employees the realities of collective bargaining.
4. "Interrogation" regarding (b) (6), (b) (7)(C)) first unfair labor practice charge. The Company did not "interrogate" (b) (6), (b) (7)(C)) regarding (b) (6), (b) (7)(C)) unfair labor practice charge. As part of the investigation into (b) (6), (b) (7)(C)) traffic infraction and (b) (6), (b) (7)(C)) contention that front line management and the safety team were not listening to (b) (6), (b) (7)(C)) side of the story, on June 25, 2012, (b) (6), (b) (7)(C)) met with (b) (6), (b) (7)(C)). By this point, (b) (6), (b) (7)(C)) had filed (b) (6), (b) (7)(C)) first charge. (b) (6), (b) (7)(C)) discussed (b) (6), (b) (7)(C)) concerns, and reiterated (b) (6), (b) (7)(C)) (b) (6), (b) (7)(C)) (b) (6), (b) (7)(C)) comments that (b) (6), (b) (7)(C)) has an open door policy. (b) (6), (b) (7)(C)) told (b) (6), (b) (7)(C)) that (b) (6), (b) (7)(C)) should always feel free to come to (b) (6), (b) (7)(C)) or (b) (6), (b) (7)(C)) with any concerns. (b) (6), (b) (7)(C)) did tell (b) (6), (b) (7)(C)) that (b) (6), (b) (7)(C)) felt satisfied by (b) (6), (b) (7)(C)) remarks and that (b) (6), (b) (7)(C)) intended to withdraw (b) (6), (b) (7)(C)) charge. But at no point did (b) (6), (b) (7)(C)) or anyone else threaten (b) (6), (b) (7)(C)) with any adverse action if (b) (6), (b) (7)(C)) did not withdraw (b) (6), (b) (7)(C)) charge or even encourage (b) (6), (b) (7)(C)) to do so. There is nothing unlawful about an employer talking to a charging party about (b) (6), (b) (7)(C)) concerns and then trying to address those concerns in a lawful, non-threatening, and non-retaliatory way.

For the foregoing reasons, the Charge should be dismissed.

Sincerely,



Todd M. Nierman
TMN (b) (6), (b) (7)
Enclosure



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 25
575 N PENNSYLVANIA ST
STE 238
INDIANAPOLIS, IN 46204-1563

Agency Website: www.nlrb.gov
Telephone: (317)226-7381
Fax: (317)226-5103

October 31, 2012

(b) (6), (b) (7)(C)

Re: AMAZON.COM.INDC, LLC
Case 25-CA-086484

AMAZON.COM.INDC, LLC
Case 25-CA-089035

AMAZON.COM.INDC, LLC
Case 25-CA-090756

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charges that AMAZON.COM.INDC, LLC has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

There is insufficient evidence to show that the Employer was hostile to your union or protected concerted activities or your charge filing activities. There is also insufficient evidence to link such activities to the various allegations of Employer conduct asserted in your charges (disciplinary write-up, failure/refusal to cooperate with police investigation, and involvement in theft from your vehicle on two occasions). Indeed, there is insufficient evidence that the Employer or its agents were engaged in any of the alleged theft. Additionally, the alleged interrogation of you by the Employer about your NLRB charge was not unlawful in these circumstances because it did not reasonably tend to restrain, coerce, or interfere with your rights under Section 7 of the Act. Finally, the allegedly unlawful content of the Employer's anti-union posting is protected Employer speech permitted by Section 8(c) of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision to dismiss your charges was incorrect.

Means of Filing: An appeal may be filed electronically, by mail, or by delivery service. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax. To file an appeal electronically, go to the Agency's website at www.nlrb.gov, click on **File Case Documents**, enter the NLRB Case Number, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National

Labor Relations Board, Attn: Office of Appeals, 1099 14th Street, N.W., Washington D.C. 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

Appeal Due Date: The appeal is due on November 14, 2012. If you file the appeal electronically, we will consider it timely filed if you send the appeal together with any other documents you want us to consider through the Agency's website so the transmission is completed by **no later than 11:59 p.m. Eastern Time** on the due date. If you mail the appeal or send it by a delivery service, it must be received by the Office of Appeals in Washington, D.C. by the close of business at **5:00 p.m. Eastern Time** or be postmarked or given to the delivery service no later than November 13, 2012.

Extension of Time to File Appeal: Upon good cause shown, the General Counsel may grant you an extension of time to file the appeal. A request for an extension of time may be filed electronically, by fax, by mail, or by delivery service. To file electronically, go to www.nlr.gov, click on **File Case Documents**, enter the NLRB Case Number and follow the detailed instructions. The fax number is (202)273-4283. A request for an extension of time to file an appeal **must be received on or before** November 14, 2012. A request for an extension of time that is mailed or given to the delivery service and is postmarked or delivered to the service before the appeal due date but received after the appeal due date will be rejected as untimely. Unless filed electronically, a copy of any request for extension of time should be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

A handwritten signature in black ink, appearing to read "Rik Lineback", written in a cursive style.

RIK LINEBACK
Regional Director

Enclosure

cc GENERAL COUNSEL
 OFFICE OF APPEALS
 FRANKLIN COURT BUILDING
 NATIONAL LABOR RELATIONS
 BOARD
 1099 14TH STREET, NW
 WASHINGTON, DC 20570

TIM HALL, General Manager
AMAZON.COM.INDC, LLC
715 AIRTECH PKWY
PLAINFIELD, IN 46168-7442

TODD M. NIERMAN, ESQ.
LITTLER MENDELSON P.C.
111 MONUMENT CIR
STE 702
INDIANAPOLIS, IN 46204-5136

RECEIVED
NATIONAL LABOR
RELATIONS BOARD

2012 NOV 13 PM 12:57

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
OFFICE OF APPEALS

APPEAL FORM

TUESDAY

To: General Counsel
Attn: Office of Appeals
National Labor Relations Board
Room 8820, 1099 - 14th Street, N.W.
Washington, DC 20570-0001

Date: 11/6/12

Please be advised that an appeal is hereby taken to the General Counsel of the National Labor Relations Board from the action of the Regional Director in refusing to issue a complaint on the charge in

AMAZON.COM, Inc., LLC

Case 25-CA-086484

Case Name(s) 25-CA-089035

25-CA-090756

Case No(s). (If more than one case number, include all case numbers on which appeal is taken.)

(b) (6), (b) (7)(C)

(Signature)

11/6/12
Shantel Jefferson



RECEIVED
NATIONAL LABOR
RELATIONS BOARD

November 19, 2012

2012 NOV 26 PM 2:44

Mr. Joseph H. Hogsett
United States Attorney OFFICE OF APPEALS
10 West Market Street, Suite 2100
Indianapolis, Indiana 46204

Mr. Lafe E. Solomon
Acting General Counsel
National Labor Relations
Board
Washington, D.C. 20570-22

(b) (6), (b) (7)(C)

FBI

8825 Nelson B. Klein Parkway
Indianapolis, Indiana 46250

Dear Messrs. Hogsett and (b) (6), (b) (7)(C)

Mr. Solomon (b) (6), (b) (7)(C)

Enclosed is my statement and request for an investigation into the actions of Amazon.com Inc., the National Labor Relations Board Region 25 and Littler Mendelson LLC, the lawfirm representing Amazon.

On 6/20/12 I filed an Unfair Labor Practice (ULP) against Amazon.com Inc. On 7/27/12 someone got into my car at my workplace (Amazon's IN2 715 Airtech Parkway, Plainfield, IN) and stole my laptop, cell phone and handgun from car. My car was sitting between two of Amazon's surveillance cameras. I filed a police report with (b) (6), (b) (7)(C) of the Plainfield Police Department. The following week, I took (b) (6), (b) (7)(C) the serial numbers to the aforementioned items. After that, I never heard from the Plainfield Police Department when I did a follow up call to see if Amazon had given (b) (6), (b) (7)(C) any videotape of the incident. (b) (6), (b) (7)(C) also refused to give me any information even though (b) (6), (b) (7)(C) told me in front of a group of coworkers that (b) (6), (b) (7)(C) would look into my situation and get back with me.

On 9/12/12 I filed a charge with the NLRB Region 25 accusing Amazon of the 7/27/12 break-in to my car at Amazon IN2. On 9/25/12 I gave an affidavit to the NLRB to support the aforementioned charge. In that affidavit, I made mention of the fact that other "valuables" were not taken like my sunglasses and my radio. On 9/29/12, four days after I gave that affidavit, someone broke into my car at my home and stole my radio out of my car-and at a time when Amazon knew I would be out of town. On 10/4/12 I filed another charge against Amazon accusing them of the break in at my home. On 10/15/12 I gave an affidavit essentially accusing (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) of conspiring to violate my rights.

On Tuesday, 11/13/12 an IMPD officer called me and told me that my radio had been recovered from a pawnshop. (b) (6), (b) (7)(C) told me that the person who pawned doesn't have a juvenile or adult record; or that (b) (6), (b) (7)(C) could not find one.

All of the aforementioned happened within a four month period; and after I started my union activities at Amazon. I've worked there since (b) (6), (b) (7)(C) and never had a problem. I worked nights for about a year there-no problems. I've lived at (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) for about (b) (6), (b) (7)(C) years. I have always parked my car (for the most part) in the back of my house. With the exception of 2008 when I accused two IMPD officers of stealing a handgun out of my car then, no one has ever smashed my car window and taken anything. I have the oldest, ugliest car on the road. This is all too neat to be a coincidence. I believe there is evidence and Amazon has the 7/27/12 incident on digital video tape. That is why I believe they did the aforementioned criminal acts because of my union activities and I am requesting an investigation; and if my allegations are substantiated, I request criminal charges be brought. In addition, I've leveled some pretty strong criticisms at the US Attorneys Office and local FBI. I hope this won't get in the way of your sworn duties.

Sincerely, (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is ODCSOPS

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).
PRINCIPAL PURPOSE: To provide commanders and law enforcement officials with means by which information may be accurately
ROUTINE USES: Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.
DISCLOSURE: Disclosure of your social security number is voluntary.

1. LOCATION Indianapolis, IN	2. DATE (YYYYMMDD) 20121116	3. TIME 1500	4. NUMBER (b) (6), (b) (7)(C)
5. NAME (b) (6), (b) (7)(C)	6. SSN N/A	7. GRADE/STATUS N/A	

(b) (6), (b) (7)(C)

I, (b) (6), (b) (7)(C), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

I believe I am charging that my employer, Amazon.com Inc. entered my car (illegally) on Friday July 27, 2012 and stole a laptop, cellphone and handgun. In addition, I am charging that on Saturday, September 29, 2012; and four days after I gave an affidavit to the National Labor Relations Board at 575 N Pennsylvania accusing Amazon.com Inc. of the break in on July 27, 2012. (Confidential) (Witness Affidavit) CA-089035. My car was broken into at my home approximately around 2300 hours at a time when Amazon knew I would be out of town. I believe NLRB Region 25 (b) (6), (b) (7)(C)

10. EXHIBIT	11. INITIALS (b) (6), (b) (7)(C)	12. MAKING STATEMENT	PAGE 1 OF 2 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT" TAKEN AT DATED

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF

TAKEN AT

DATED

2012 11 16

9. STATEMENT (Continued)

conspired with Amazon's (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) to do the aforementioned (b) (6), (b) (7)(C) violate my rights under color of law and my rights under the ~~the~~ National Labor Relations Act. I believe (b) (6), (b) (7)(C) orchestrated both the July 27 and September 29, 2012 thefts to gather information concerning my union activities and to deflect scrutiny away from (b) (6), (b) (7)(C) and Amazon.com Inc. and (b) (6), (b) (7)(C) in investigation; and if substantiated I request criminal charges brought against Amazon and its agents. End of Statement

AFFIDAVIT

WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE

BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE MADE THIS STATEMENT FREELY WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE

I HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE

WITNESSES:

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 16 day of Nov. 2012 at

STATE OF INDIANA

Notary Public Seal

MICHAEL L. SMITH SR.

(Signature of Person Administering Oath)

(Typed Name of Person Administering Oath)

MICHAEL L. SMITH SR.

(Authority To Administer Oaths)

PAGE 2 OF 2 PAGES



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570

January 2, 2013

(b) (6), (b) (7)(C)

Re: Amazon.Com.Indc, LLC
Cases 25-CA-086484
25-CA-089035
25-CA-090756

Dear (b) (6), (b) (7)(C)

Your appeal from the Regional Director's refusal to issue complaint has been considered. The appeal is denied substantially for the reasons in the Regional Director's letter of October 31, 2012. Accordingly, further proceedings are unwarranted.

Sincerely,

Lafe E. Solomon
Acting General Counsel

By: 

Yvonne T. Dixon, Director
Office of Appeals

cc: RIK LINEBACK
REGIONAL DIRECTOR
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